Agenda Board of Trustees 11-07-19 Page 1

### AGENDA

### UNIVERSITY OF SOUTHERN INDIANA BOARD OF TRUSTEES

### November 7, 2019

### SECTION I - GENERAL AND ACADEMIC MATTERS

### A. APPROVAL OF MINUTES OF SEPTEMBER 5, 2019, MEETING

### B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION

### C. REPORT OF THE ACADEMIC AFFAIRS AND ENROLLMENT MANAGEMENT COMMITTEE

The Academic Affairs and Enrollment Management Committee will meet prior to the Board of Trustees meeting on November 7, 2019. A report will be presented.

### D. PRESIDENT'S REPORT

### E. APPROVAL OF CANDIDATES FOR DEGREES

Candidates for master, baccalaureate, and associate degrees to be conferred December 7, 2019, are listed in Exhibit I-A.

<u>Approval</u> to award the degrees presented in Exhibit I-A, subject to the completion of all requirements, <u>is</u> <u>recommended</u>.

### F. APPROVAL OF NEW DEGREE PROGRAM: MASTER OF ARTS IN CRIMINAL JUSTICE

Approval of a new degree program, the Master of Arts in Criminal Justice in Exhibit I-B is recommended.

The College of Liberal Arts proposes to offer a Master of Arts in Criminal Justice degree. A complete abstract describing the program is in Exhibit I-B. The proposed implementation date is fall 2020.

### **SECTION II – FINANCIAL MATTERS**

### A. REPORT OF THE FINANCE/AUDIT COMMITTEE

The Finance/Audit Committee will meet prior to the Board of Trustees meeting on November 7, 2019. A report will be presented.

### B. ANNUAL REPORT OF STUDENT FINANCIAL ASSISTANCE

A report will be presented on the student financial assistance administered by the University during 2018-2019 (Exhibit II-A).

### C. REPORT ON INSURANCE RENEWALS

A report will be presented on insurance changes and renewals effective January 1, 2020.

# D. APPROVAL OF AUTHORIZING RESOLUTION FOR HEALTH PROFESSIONS CLASSROOM RENOVATION AND EXPANSION PROJECT

Approval of the following resolution is recommended.

- WHEREAS, the University of Southern Indiana Board of Trustees wishes to proceed with the planning and construction of the Health Professions Classroom Renovation and Expansion Project as authorized by the 2019 Indiana General Assembly; and
- WHEREAS, the project, which is eligible for fee replacement, therefore received bonding authorization in the amount of \$48,000,000 from the General Assembly; and
- WHEREAS, approvals may be required between the regular meetings of the Board of Trustees;
- NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees authorizes the Construction Committee to approve design plans, cost estimates, and construction schedules; to review construction bids; to award contracts or reject any or all construction bids for the project; and to report the progress of the project to the Board of Trustees;
- FURTHER RESOLVED that the Treasurer is authorized to issue a Request for Proposal to solicit investment banking firms interested in providing service to the University in financing the Health Professions Classroom Renovation and Expansion Project;
- FURTHER RESOLVED that the Finance/Audit Committee is authorized to evaluate the results of investment banking proposals; accept a proposal or reject all proposals; approve all financing plans on behalf of the Board of Trustees; and report its actions to the Board;
- FURTHER RESOLVED that the President is authorized to request the Indiana Commission for Higher Education, the Indiana State Budget Committee, and the Governor of the State of Indiana to approve the Health Professions Classroom Renovation and Expansion Project.

### E. UPDATE ON CURRENT CONSTRUCTION PROJECTS

A report on the status of current construction projects will be presented. Exhibit II-B includes a summary of the costs and funding sources for each project.

Agenda Board of Trustees 11-07-19 Page 3

### SECTION III - PERSONNEL MATTERS

## A. REPORT ON FACULTY AND ADMINISTRATIVE RETIREMENTS

There are no faculty or administrative retirements to review.

# **CANDIDATES FOR DEGREES** UNIVERSITY OF SOUTHERN INDIANA **December 7, 2019**

# MASTER OF ARTS IN

COMMUNICATION Kramer M. Ahrens Salome Apkhazishvili Miyu Kajihara Benjamin D. Luttrull Mary E. Reese Megan A. Williams

#### **MASTER OF ARTS IN** ENGLISH

Kathleen R. Bolander Sarah E. Croce Haleigh R. Kleine Stacy B. Waters

#### **MASTER OF ARTS IN** SECOND LANGUAGE ACQUISITION, POLICY AND CULTURE

Lorena A. Baquerizo Gellibert Abigail N. Griggs Ai Ishikawa Meranda L. Jester Andrea L. Linberg

#### MASTER OF BUSINESS **ADMINISTRATION**

Talal H. Alanaz Ramiz Albadran Bryan P. Aldridge Jacob T. Archibald Adam W. Balbach Chantel M. Ballard Nicholas E. Bebout **Brian Bennett** Angel L. Berger Ashley Birmingham Sandipan Biswas Joy Bowles Laney Brown Jarett D. Buck Erica N. Bunner Ryan J. Burczyk Akia M. Bvrd Timothy J. Canner Steven J. Cocchiarella Keith J. Conklin James E. Cooper Erika R. Denton Amy C. English Case Escher Jeffery Farrough Michael Finazzo Christina D. Gailey Janice Garth Alison L. Gatton Maria V. Grishkova Sarah Groeger Courtney J. Gullion John T. Hawkins

Sarah N. Hetherington Aaron S. Hills John Hockman Kelsie E. Horn Kendra D. Houghland Tina M. Hunter Dalton T. Isham Jacquelyn A. Ivankovic Samantha Johannsen Gary S. Johnson Lauren E. Kane Matthew G. Kline Michelle S. Kring Corey B. Lady Jennifer Land Joshua J. Lashuay Cory B. Like Catherine M. Lindley Myndi Love Mark A. Lush Carmen M. Lutz Mark Main Molly Maley Chaitanya Mamidala Rodney D. Mangus Mariah D. Marcuson Zachary A. McDermott Erin E. McNair Mary K. McNulty Sean R. Melvin Clavton Miller Briget Moen Zachary Moore Bailee N. Moser Kimberly A. Murray Monikah L. Mwose Kane A. Myers Takashi Nakamura Amber M. Neal Bradley W. Niehaus Grant Noakes Steven J. Noel Andrew W. Nunn Sarah D. Olson Amanda M. Overby Holly M. Overton Jarod W. Parker Kelly Peery Samantha A. Peters Vanessa R. Pryor Robin E. Rahal Alisa A. Raymond-Knapp Nayeem Reza Samantha J. Rickard Kyle A. Robbins llese M. Sabelhaus Kelly A. Schlachter Richard W. Schneider Andrew M. Schoettle Tammy J. Scott John M. Sheringer Jessica Shuff

Jeffrey S. Skirvin Obadiah Smith Jessica A. Smulick Katrina B. Strange Sean A. Sullivan Dana G. Tang Jenna M. Taylor Monica Taylor Lavon Tertocha Huyen Tran Thai Brandon W. Thomas Joshua D. Totten Ti-Ishia Trimble Tiffany L. Tscherne Nadesha Tugwell-Thompson Krishna Chaitanya Tumuluru David A. Turpin Jeremy F. Vaughn Asaf Vilchik Ryan J. Vogt Ashli L. Warren Fatima Warsame Kristina L. Washington Kimberly Watkins Jason H. Watts Elizabeth A. Weil **Richard Weinblatt** Carly S. Werner Courtney L. Wheeler Emily B. White Brett A. Williams Michael A. Williams Mariah I. Wilson Heather J. Winkler Cecilee K. Wright Nicholas Wujcik Warren T. Zirkelbach

### MASTER OF HEALTH

ADMINISTRATION Rachel L. Brane Carrie M. Browning Linda S. Fox Jessica R. Lilly Stephanie Thomas

### MASTER OF SCIENCE IN

INDUSTRIAL MANAGEMENT Jeffrey S. Brown Douglas M. Hazel

# MASTER OF SCIENCE IN

NURSING Marv Hoffman Patricia J. Lake Gayle A. Smith

#### MASTER OF SCIENCE IN **OCCUPATIONAL THERAPY** Gayle B. Golike

#### Exhibit I-A Board of Trustees 11-07-19 Page 2

MASTER OF SCIENCE IN SPORT MANAGEMENT

James M. Anderson Kameron O. Harris LaWan T. Rollins

#### ROMAIN COLLEGE OF BUSINESS <u>POST-BACCALAUREATE</u> CERTIFICATE

Denise R. Allison Kerri A. Hack Maria H. Wahl

### ROMAIN COLLEGE OF BUSINESS

# BACHELOR OF ARTS

Jacob R. Anderson Liliana Ayala Jonathan M. Faas Molly E. Goodwin Cole T. Helms Anna M. Hirsch Gabrielle M. Hurley Valeria Ivanova Valeria Ivanova Sydnee R. Lewis Gabriel J. Mayer Eula K. Reyes Lindsey R. Sparks Wenqi Tan Carolyn H. To

#### ROMAIN COLLEGE OF BUSINESS BACHELOR OF SCIENCE

Brittney Adams Yousef A. Al Youswf Marie L. Auton Dillon M. Baker David A. Barron Lauren Bateman Taylor D. Bittner Hayley Borst Robert H. Bourque Lauren L. Branch Lauren L. Branch William R. Brokus Vanessa R. Bye Abel E. Carreon Perez Bailey P. Chatterton Shannon M. Chesterfield Katie S. Christy Cameron J. Cochren James L. Cockerham Ava N. Coleman Sean M. Compall Andrew R. Cumbee Ashley M. Curl Kameron N. Denning Daniel S. Dills Jacob S. Downs Johnathon T. English Haili R. Estabrook Donna D. Ewart Steven J. Fields Jacob M. Foust Emma M. Fraze

Elizabeth A. Fromm Austin Graber Elizabeth A. Gray Corbin R. Greathouse Regan E. Hedinger Ashley N. Henthorn Jacob T. Hess Jacob E. Hodge Cory E. Jones Saxon V. Julian Ilia Karelin Cole L. Kirchoff Mollie S. Knight Katelyn N. Knoll Brooke L. Kocher Kelsey I. Lansdown Taylor D. Leigh Thomas D. Lewis Forrest E. Manning Christopher J. Mata Casey A. Mathisen Kelsie S. McWilliams Jeffrey T. Miller Gabrielle D. Moreton Benjamin A. Morris Aidan L. Muth Ina Mikchaela G. Nora Charles E. O'Bryan Luke C. Otterbein Rvlee N. Page Andrew M. Palombit Christian P. Peach Demetre M. Phipps Shelby L. Powell Tanner E. Pruitt Graham J. Purcell Courtney R. Record Liam D. Robinson Mattie T. Ryder Gavin M. Schaefer Nora E. Schindler Alexis J. Schipp Madison J. Schuler Daniel N. Shevchenko Joshua K. Springer Erik J. Stuteville Braden A. Taylor Emily M. Tedder Matthew A. Tomlin Luke X. Wahl Kaitlin R. Whalev Joshua D. Winger Garrett L. Wojtowicz Timothy E. Yoder

#### COLLEGE OF LIBERAL ARTS BACHELOR OF ARTS

Ariana Abraham Grant C. Beaman Ashley M. Bittner Jenna N. Bowman Joshua R. Chavez Joseph A. Conner Ashtyn E. Cornett Ava E. Derk Mariel J. Elliott Izzy S. Ferraro Izzy S. Ferraro Brooke M. Frederick Kate R. Grudzinski

Allen J. Harbold Lauren Harrison Makenzie B. Hart Emma R. Hooper Susannah C. Jackson Jessica S. LaMar Gwyndolyn R. Masterson Emily R. McClusky Sean M. McDicken Wade L. McNabb Zoe J. Meuth Jerrith D. Morrison Asianna Peterson Isaac B. Redman Karen N. Sandoval Quintero Angelica H. Stivers Betzaira J. Suarez Ramos Olyvia R. Symon Megan R. Thorne Jennifer L. Wade Chevenne N. Welte

### COLLEGE OF LIBERAL ARTS BACHELOR OF PROFESSIONAL STUDIES

Brett E. Arnold Danielle N. Arrigo Kara D. Bobo Dalton Cooper Lindsey A. Estes Rebecca A. Hickman Henrietta I. Jenkins Tammy S. Johnson Bret P. Lillich TerriSue Morris Kailye N. Robbins Kaitlyn A. Wetekamp Doran B. Yilla

#### COLLEGE OF LIBERAL ARTS BACHELOR OF SCIENCE

Sydni C. Abel Joshua L. Adkins Brianne L. Akey Jack R. Anderson Madison M. Ausenbaugh Kala R. Bean Chandra M. Beck Jordan S. Bedwell Sarah A. Bickett Micalah D. Booher Shelby M. Boutilier Meleah N. Brock Austin J. Brown Chandler W. Buchanan Erica R. Buechlein James Burns Lukas K. Cameron Jesse R. Cano Jennifer Carapia Kurt Clement **Rachel Cluck** Tiffany Coles Kavley S. Conwav Erin A. Cooper Gage J. Courvelle Jordan V. Creech Faith X. Crowley Kayla M. Darrett

Exhibit I-A Board of Trustees 11-07-19 Page 3

Lisa L. Dayvolt Sarai L. Dinkens Madison S. Doan Jake B. Dougan Brittany N. Edmonson Emma Kathryn R. Fitzgerald Jason L. Flickinger Mallory K. Flynn Tiffany A. Fortner Cheyanne T. Garrison Samuel D. Garrison Kristen B. Germano Chante S. Gordon Kate R. Grudzinski Taylor N. Hankins Jay K. Harris Lijah J. Harris Jessica A. Higgins Chloe M. Hinkle Miranda J. Holbrook Ashley M. Holley Kayde B. Hudson Seth J. Hughes Amber D. Hutcheson Kane M. James Jerry G. Jerrell Tiffany N. Johnson Katelyn L. Jones Larissa Key Eric J. Klem Lainie K. Krumenacker Jaygan M. Lancaster Breanna J. Lane Jessica D. Margason Andrew D. Martin Colton E. Massie Chandra L. Maxheimer Bethany R. Miller Evan A. Millsaps Dorian M. Moore Robert A. Moore Lee P. Mortis Taylor M. Nicholson Aireanna Parrish Katie F. Patterson Lauren Petersen Lauran R. Powell Madelyn M. Priar Emily M. Provost Kristen M. Raffensperger Brianna N. Ramacciotti Michael J. Rodriguez Christian J. Ross-Gonzalez Ryan T. Rowlett Vincent M. Santarsiero Kendra N. Schipp Lauren M. Schmitt Jenna F. Sharp Hannah J. Sibrel Randa R. Skelton Samantha R. Smedley Monica A. Smith Skye N. Smith Travis K. Smith Madison N. Stephens Angelica H. Stivers Katrina N. Strickland Brianna Taylor Henry W. Treadway Abigail R. Trent

Sydney J. Tucker Sierra C. Turi Dara L. Turner Jada L. Turpin Jairus P. Tyree India S. Vance Kassandra L. Villines Mason Ward Jasmine Washington Harley V. Wegloski Ariel Wells Mark T. Whitaker Daytona E. Williams Eric J. Wilson Samantha M. Wilson

### COLLEGE OF LIBERAL ARTS BACHELOR OF SOCIAL WORK

Amber M. Burch

#### COLLEGE OF NURSING AND HEALTH PROFESSIONS BACHELOR OF SCIENCE

Faisal H. Alsulaiman Abigail J. Atkinson Dorothy Averitte Brooklyn Beckham Brooke N. Bennett Lanae N. Brewer Anja Dreps Shelbi R. English Miranda K. Farley Matthew B. Ford Meshari S. Hassan Morgan R. Hauser Dana M. Hunt Kendyl E. Hunter Shanice C. Landrum Leigh A. Loney John T. Lopez Ally B. Lopp Hannah N. Martin Caitlin I. Mefford John C. Milligan Katie Mosier Brock A. Murphy Jacob Murphy Kelly R. Naas Wale A. Olagbenro Erika L. ORourke Elizabeth Pearison Melissa J. Pharris Ashlynd R. Pleus Haley D. Redmond Jaime R. Riggs Melissa D. Roales Erin M. Roth Jill S. Royer Abby L. Scully Ashlyn A. Smith Isabella N. Smith Jenna T. Stahl Kyle R. Thomas Tyler J. Unfried Lisa K. Vincent Skyler K. Wahl Madison R. Wiley Susan E. Wynn

Lauren K. Zaragoza

COLLEGE OF NURSING AND HEALTH PROFESSIONS BACHELOR OF SCIENCE HEALTH INFORMATICS AND INFORMATION MANAGEMENT Briana Smith

### COLLEGE OF NURSING AND HEALTH PROFESSIONS BACHELOR OF SCIENCE IN

NURSING Kristy Adams Taylor N. Anderson Olivia E. Arnold Adama B. Ba Joanna J. Bailey Lindsey M. Bell Monica Brower Jessica D. Brown Paige Brown Stephanie R. Brown Elizabeth D. Burton Marissa L. Call Sara E. Clark Kevin Colbert Christina K. Collins Brianna M. Conery Mahala Cooper Devin R. Danels Osei K. Debrah Kristina M. Dewig Aryel Dicharia Mariah C. Eagan Jessica A. Edgerson Stephen English Kaylie S. Evans Storm E. Fahse Jeanine L. Fonda Megan E. Gallatin Natalie E. Gill Trisha Gossett Kayleen M. Grashoff Katherine L. Hamilton Olivia M. Harned Shelby K. Heins Donna Hendrickson Stephanie G. Hirons Emily L. Holmes Michael D. Hoskins Angela L. Howell Kristin C. Jackson Kyle T. Jackson Cassidy L. Jacobs Julie L. Kelley Alexandria N. Klueg Stephanie A. Lee Melinda L. Lowe Kelley C. McCloud Haley N. McMichael Jennifer L. Morris Benjamin T. Noffsinger Olivia R. Oschman Heather R. Presley Michele Rankin Brittney Relleke Kaylee E. Reynolds Molly K. Reynolds

Sarah R. Riess Maria Ripple Denise Rusler Lindsey N. Schaeffer Katie M. Schultz Lara L. Seibert Mingyue Shao Lydia Shepherd Sierra Sigler Michael K. Smith Demi L. Spalding Autumn Taylor Casey Tyson Samantha J. Whitacre Courtney N. Williams Donna L. Williams Lydia R. Woodruff Dawn B. Wright Chelsanna Yager Ashton N. Young Caroline M. Zenthoefer

#### POTT COLLEGE OF SCIENCE, ENGINEERING, AND EDUCATION BACHELOR OF ARTS

Alana L. DeVoy Dakota L. Henderson Sarah M. Norton

#### POTT COLLEGE OF SCIENCE, ENGINEERING, AND EDUCATION BACHELOR OF SCIENCE

#### Alyssa A. Andreis Olivia R. Barnett Lindsey N. Barr Bailey M. Barrett Clayton A. Boulds Jacob J. Bowles Casey L. Branham Zachary L. Byler Irvin A. Canas Caroline R. Canoy Allison B. Carder Michael W. Clark Kurt Clement Adriana J. Corso Colten C. Cotner Jacob D. Curtis Hannah Czarnecki Alexandra P. Davidson Eric M. Deig Dilean G. Delph Claire N. Dilger Shannon N. Donoho Joshua M. Dudek Katlyn M. Eagan Mallory D. Edwards Ethan T. Elleser Jessica M. Elward Katherine L. Ewing Lindsay N. Fife Lindsay N. Fife Andrea N. Floyd Mykala A. Gahimer Carlie T. Gee Israel N. Gordon Melanie T. Gurney

Samantha S. Halbrader Ryley M. Hancock Mikayla L. Hanks Eric Hannesson Alexa S. Harris Madison M. Hays Mitchell R. Healy Grant M. Hockgeiger Theresa R. Holcomb Emily M. Hollingsworth Rebekah M. Honious Carena R. Johnson Emma J. Johnson Cameron A. Jones Evan M. Julian Melanie M. Kamanja Zachary A. Lange Morgan A. Lankford Jaelyn N. Leib Molly M. Lowe Kayleigh A. Maier Shelby L. May Hannah J. McCleary Jordvn Mever Ervin M. Miller Grace E. Newport Katie L. Okes Megan K. O'Leary Candace M. Paulin Aaron J. Pierrard Gwenyth N. Raibley Tonya J. Riley My-Kael J. Ritchotte Alyssa L. Robbeloth Sarah M. Ryker Adam J. Seaver Haylee A. Smith Lindsey M. Stahl Taryn M. Sullivan Kiley D. Swisher McKenzi A. Taylor Emily M. Tedder Hayley A. Torres Haley J. Turpin Megan E. Vandeventer John M. Vieth Tori R. Vitaniemi Katelyn M. Wead Morgan J. Wessel Jacob M. Whaley Samantha D. White Brandon Woolfolk

### POTT COLLEGE OF SCIENCE, ENGINEERING, AND EDUCATION BACHELOR OF SCIENCE IN

ENGINEERING Kashish Arora Ryan C. Blake Colin J. Fuchs Laron J. Griffith Eli J. Hill Jarred M. Holland Kyle W. Jones Caleb A. Kauk Corey M. Lutz Christopher S. McDonald Aaron L. Mullis Curtis J. Post Juan A. Reyes Nathaniel D. Roberts Andrew C. Robertson

#### POTT COLLEGE OF SCIENCE, ENGINEERING, AND EDUCATION BACHELOR OF SCIENCE IN MECHANICAL ENGINEERING

Micholas C. Angermeier James R. Courtright Raquel K. Denning Thomas A. Fulkerson Daniel Gibson Michael Hawkins Jarred M. Holland Joseph D. Marx Graham E. Saiko Nolan C. Snyder

#### POTT COLLEGE OF SCIENCE, ENGINEERING, AND EDUCATION BACHELOR OF SCIENCE IN CIVIL ENGINEERING Aaron L. Mullis Juan A. Reyes

POTT COLLEGE OF SCIENCE, ENGINEERING, AND EDUCATION BACHELOR OF SCIENCE IN ELECTRICAL ENGINEERING Ryan C. Blake Colin J. Fuchs Thomas A. Fulkerson Laron J. Griffith Kyle W. Jones

Caleb A. Kauk Curtis J. Post Nathaniel D. Roberts Andrew C. Robertson

#### ROMAIN COLLEGE OF BUSINESS ASSOCIATE OF SCIENCE Chris R. Reffett

#### COLLEGE OF NURSING AND HEALTH PROFESSIONS ASSOCIATE OF SCIENCE

Kaylen M. Blesch Stefanie D. Bulla Alyssa B. Cook Kaley A. Crabtree Abby L. Cramer Kacy Cramer Mary E. Deinlein Anne E. Donaldson Marleah Fossett Kylee R. Iverson Rachelle L. Jones Jacob M. Kelly Sydney C. Maurer Chunta McWilliams Madison M. Millick

Exhibit I-A Board of Trustees 11-07-19 Page 5

Katherine M. Nagai Lindsey J. Olsen Kai A. Philippi Laura Reek Ashlee N. Ricketts Rachel M. Riehle Jessica K. Sherrard Kylee R. Stutzman Grace M. Vaught Makayla D. Wagler Kaittyn R. Wells Cheyenne Wenger Bethany J. Wittmer

### ROMAIN COLLEGE OF BUSINESS <u>CERTIFICATE</u>

Ava N. Coleman Mollie S. Knight Kelsey I. Lansdown Dacie E. Lindner Joshua K. Springer

# ABSTRACT Master of Arts in Criminal Justice To be offered online only By the University of Southern Indiana, Evansville, Indiana

# Consistency with Institution's Mission:

A Master of Arts in Criminal Justice (MACJ) degree program is a logical extension and fit for the Criminal Justice Studies department. An undergraduate degree in Criminal Justice studies was first offered at the university in 2008 and has grown to be one of the largest majors in the College of Liberal Arts, which is reflective of a quality program that meets the needs of our community and region. This proposed Master of Arts in Criminal Justice (MACJ) directly supports USI's mission to be "an engaged learning community advancing education and knowledge, enhancing civic and cultural awareness, and fostering partnerships through comprehensive outreach program," while preparing "individuals to live wisely in a diverse and global community." Through the program, students will graduate with a solid understanding of the criminal justice system, crime-related theories, and research and data analysis techniques which will enable students to apply evidence-based practices and policies within their field.

# Relation to Institution's Strategic and/or Academic Plan:

The proposed MACJ degree program fits USI's strategic plan by meeting the needs and goals of the Evansville metropolitan area as well as the region's many employment opportunities in Criminal Justice. The proposed degree will: 1) will support employees in our region's and the state's many criminal justice related fields. Acquiring this degree is often a needed step on the path to leadership positions in their places of employment; 2) help USI further its goal to improve recruitment and retention by providing to the organizations that USI already has ongoing relations with a means to advancement for employees; and 3) this degree represents the logical progression of the Criminal Justice program at USI. It aligns with USI's ongoing efforts to increase the number of graduate level programs offered. The local, state, and regional demand for the degree points towards its sustainability going forward.

# **Curriculum:**

The proposed MA will require 36 credit hours to complete. Classes will be eight weeks in length with six terms per year. Rolling admissions will allow students to begin their studies any term throughout the year. Due to the cyclical scheduling of required courses students will be able to graduate two years after their start date following a standard one-course per term track. Students wishing to graduate faster may choose the accelerated track, taking two courses per term, allowing them to obtain their MACJ degree in only one year.

# **Employment Possibilities:**

The Bureau of Labor Statistics projects average nationwide employment growth from 2018-2028 of five percent for police and detectives, three percent for probation and parole officers, and eight percent for private detectives and investigators, with a decline of seven percent for correctional officers and bailiffs. The Department of Workforce Development for the State of Indiana projects there to be employment growth from 2016-2026 of 7.5 percent for police and sheriff's patrol officers and 7.4 percent for probation officers, with a decline of 7.9 percent for correctional officers and jailers. A variety of criminal justice organizations have provided written support for our current effort. Additionally, graduating students have been surveyed to determine their interest. In Spring 2017, 75 percent stated that they would be interested in enrolling in a MA in Criminal Justice at USI, while in Spring 2018, 69 percent stated their interest.

# 2018-2019 Student Financial Aid Programs Final Report University of Southern Indiana November 7, 2019

# **Executive Summary**

The final report of student financial aid activity in 2018-2019 contains summary and programspecific data of all student aid programs administered by Student Financial Assistance. Key indicators contained in the 2018-2019 report are:

# **Service Profiles**

Student Financial Assistance served a total of 12,934 prospective and returning students of which 11,675 filed a Free Application for Federal Student Aid (FAFSA) for need-based assistance. A total of 11,286 students received an award letter detailing all federal, state, USI Foundation and USI Institutional awards. Student Financial Assistance disbursed assistance to 7,801 enrolled students resulting in 19,988 awards totaling just over \$82.7 million. This is a significant increase from prior year, primarily due to increases in the Federal Campus-Based programs of Federal Work Study and Federal Supplemental Opportunity Grant and the Child of Disabled or Deceased Veteran state programs. Institutional scholarships also had a significant increase.

		Percent of
Trends in Funding by Source (compared to 2017-2018)		Change
<ul> <li>Federal student aid: decreased</li> </ul>	\$ 643,516	-1.3%
<ul> <li>State of Indiana aid: decreased</li> </ul>	14,483	-0.1%
<ul> <li>University student aid: increased</li> </ul>	2,407,915	17.5%
<ul> <li>USI Foundation student aid: decreased</li> </ul>	50,215	-2.2%
<ul> <li>USI Varsity Club funding: no change</li> </ul>	0	0.0%
Corporate/private funding increased	317,629	5.5%
Trends in Funding by Type (compared to 2017-2018)		
<ul> <li>Gift aid: grants/scholarships increased</li> </ul>	\$ 2,484,520	6.2%
<ul> <li>Self-help: loans decreased</li> </ul>	571,672	-1.4%
Self-help: on-campus employment increased	104,482	50.0%
		Percent of
Distribution of Aid by Source		Percent of Revenue
<ul> <li>Distribution of Aid by Source</li> <li>Federal aid</li> </ul>	\$ 47,337,270	
-	\$ 47,337,270 10,712,112	Revenue
Federal aid		<b>Revenue</b> 57.2%
<ul><li>Federal aid</li><li>State of Indiana</li></ul>	10,712,112	<b>Revenue</b> 57.2% 13.0%
<ul><li>Federal aid</li><li>State of Indiana</li><li>USI aid</li></ul>	10,712,112 16,144,342	<b>Revenue</b> 57.2% 13.0% 19.5%
<ul> <li>Federal aid</li> <li>State of Indiana</li> <li>USI aid</li> <li>USI Foundation</li> </ul>	10,712,112 16,144,342 2,279,964	<b>Revenue</b> 57.2% 13.0% 19.5% 2.8%
<ul> <li>Federal aid</li> <li>State of Indiana</li> <li>USI aid</li> <li>USI Foundation</li> <li>USI Varsity Club</li> </ul>	10,712,112 16,144,342 2,279,964 190,000	<b>Revenue</b> 57.2% 13.0% 19.5% 2.8% 0.2%
<ul> <li>Federal aid</li> <li>State of Indiana</li> <li>USI aid</li> <li>USI Foundation</li> <li>USI Varsity Club</li> <li>Private sources</li> </ul>	10,712,112 16,144,342 2,279,964 190,000	<b>Revenue</b> 57.2% 13.0% 19.5% 2.8% 0.2%
<ul> <li>Federal aid</li> <li>State of Indiana</li> <li>USI aid</li> <li>USI Foundation</li> <li>USI Varsity Club</li> <li>Private sources</li> </ul> Distribution of Aid by Type	10,712,112 16,144,342 2,279,964 190,000 6,046,208	Revenue 57.2% 13.0% 19.5% 2.8% 0.2% 7.3%

# 2018-2019 Student Financial Aid Programs University of Southern Indiana November 7, 2019

# **Final Report**

# Introduction

This report contains both summary and program-specific information for all student financial assistance programs administered by the University. Data used in compiling the report was obtained from the University's administrative system on October 11, 2019. The Student Financial Assistance office assists students in obtaining the types of financial aid included in this report.

# Narrative

Returning and prospective students submitted 11,675 Free Applications for Federal Student Aid (FAFSA) for need-based assistance. Of this number, 7,217 enrolled during 2018-2019, with 7,060 of these students receiving assistance from one of the sources below. A total of 7,801 enrolled students were disbursed aid, which includes students that did not file the FAFSA. Total FAFSA applications decreased 3.1 percent over 2017-2018.

Source	Awards	Subtotals	% of Total	Prior Year
			Dollars	Distribution
Federal Government	8,049	\$47,337,270	57.2	59.5
State of Indiana	2,730	10,712,112	13.0	13.3
USI	5,075	16,144,342	19.5	17.0
USI Foundation	1,619	2,279,964	2.8	2.9
USI Varsity Club	60	190,000	0.2	0.2
Private Sources	2,455	6,046,208	7.3	7.1
Totals	19,988	\$82,709,897	100	100

The Student Financial Assistance office administered 19,988 awards for a total of just over \$82.7 million in student financial assistance. The distribution of awards by funding source is given below.

Student financial assistance may be categorized by aid type: grants/scholarships; loans; and employment. In 2018-2019, spending was distributed as follows:

Categories	# of Awards	Award Totals	% of Total Dollars	Prior Year Distribution
Grants / Scholarships	14,120	\$42,575,890	51.5	49.7
Loans	5,653	39,820,567	48.1	50.0
Employment	215	313,440	0.4	0.3
Totals	19,988	\$82,709,897	100	100

# Federal Pell Grant Program

The Federal Pell Grant Program is the cornerstone of aid packages for exceptionally needy students. The number of Pell Grant recipients decreased 2.5 percent following a 2.7 percent increase in 2017-2018. Total Pell Grant dollars decreased .04 percent following a 10.6 percent increase in the prior year. The substantial increase in 2017-2018 can be attributed mostly to the restoration of the year-round Pell Grant program. This program allows additional Pell Grant funding to students who have exhausted their annual award and are attending at least halftime in the summer. Since 2018-2019 was the second year for the Year-Round Pell Grant program, total recipients and dollars for the program leveled off.

# State Funds

Total Indiana funding remained relatively flat for 2018-2019 with decrease of 0.1 percent following a 13.3 percent increase in 2017-2018. The significant increase in 2017-2018 can be attributed to an increased number of students qualifying for the Indiana Higher Education Award as well as the institution of the summer Fast Track program. The Fast Track program, similar to the Year-Round Pell Grant program, allows students who have exhausted their annual state awards during the academic year (fall/spring) and attend at least halftime in the summer, to use some of their future eligibility for their summer courses. Given the fact that we are in the second year of the Fast Track program, total recipients and dollars for the state programs have leveled off.

Source	2015-2016	2016-2017	2017-2018	2018-2019
Federal Government	-3.8	+1.8	+4.4	-1.3
State of Indiana	+3.0	+0.5	+20.4	-0.1
USI	+10.4	+33.2	+14.8	+17.5
USI Foundation	+7.9	+16.6	+3.2	-2.2
USI Varsity Club	0.0	0.0	0.0	0.0
Private Sources	+16.7	-1.0	+7.3	+5.5
Aggregate Change	+0.4%	+5.8%	+8.1	+2.5

Changes in funding levels are summarized by source below:

# Federal Direct Loan Program

Aggregate borrowing for Direct Stafford Student Loan recipients among the Class of 2019 baccalaureate graduates averaged \$20,158. Among 2019 masters' and doctoral degree recipients, aggregate borrowing averaged \$31,222, including both graduate and undergraduate borrowing. These figures are based on borrowing while enrolled at USI.

There are on-going efforts nationally, in Indiana and here at USI to reduce the 3-year Cohort Default Rates (CDR). As can be seen in the chart below, our efforts continue to keep USI's 3-year CDR to significantly less than the national and state averages and lower than the average for 4-year public institutions.

Fiscal Year	USI	Indiana	National	4-Year Public
2014	6.8%	14.4%	11.5%	7.5%
2015	6.6%	14.2%	10.8%	7.1%
2016	5.0%	14.2%	10.1%	6.8%

A 3-year summary of Federal FY Cohort Default Rates appears below:

# **Student Financial Assistance Mission**

As part of the Enrollment Management Division, team members in the Student Financial Assistance Office are committed to supporting the University's goals of enrolling and graduating a highly talented and diverse student body.

Our student-focused team works to help students and their families seek, obtain, and make the best use of all resources available to help finance the costs of attending the University of Southern Indiana. We aim to provide efficient and effective access to programs and services through personalized attention and the use of state-of-the-art technology.

In partnership with internal, federal, state, and other organizations, team members coordinate the administration of all student financial assistance awarded to ensure equity and consistency in the delivery of funds to students. We are dedicated to providing the proper stewardship of all University, government, and private funds utilized by our students to finance their education.

We aspire to minimize the procedural barriers that sometimes frustrate financial aid applicants and diligently work to ensure our students learn to handle their financial affairs in a responsible manner. The Student Financial Assistance team provides student advocacy on issues relevant to student success.

# Summary Construction Projects

# November 7, 2019

# **Projects Under Construction**

Project Cost \$ 38,500,000 Funding Source: Legislative Appropriation - 2017 Campus Heating - Cooling Water Supply Infrastructure Improvements Project Cost \$ 1410,000 Funding Source: General Repair and Rehabilitation Appropriation UC West Air Handler Replacement Project Cost \$ 300,000 Funding Source: General Repair and Rehabilitation Appropriation McCutchan Art Center Roof Replacement Project Cost \$ 86,000 Special Project Sos \$ 24,000 Punding Source: General Repair and Rehabilitation Appropriation \$ 86,000 Special Project Sos \$ 24,000 Cutchan Art Center Roof Replacement Project Cost \$ 86,000 Special Project Sos \$ 24,000 Cutchan Art Center Roof Replacement Project Cost \$ 86,000 Special Project Sos \$ 24,000 Cutchan Art Center Roof Replacement Project Cost \$ 86,000 Special Project Sos \$ 500,000 Funding Source: Construction Planning Exterior Signage Replacement Project Cost \$ \$ 500,000 Funding Source: Parking Reserve \$ 250,000 Landscape Improvement Reserves \$ 250,000	Physical Activities Center (PAC) Phase II				
Campus Heating - Cooling Water Supply Infrastructure Improvements \$ 410,000   Project Cost \$ 410,000   Funding Source: General Repair and Rehabilitation Appropriation \$ 300,000   UC West Air Handler Replacement \$ 300,000   Project Cost \$ 110,000   Funding Source: General Repair and Rehabilitation Appropriation \$ 300,000   McCutchan Art Center Roof Replacement \$ 110,000   Project Cost \$ 86,000   Funding Source: \$ 86,000   General Repair and Rehabilitation Appropriation \$ 86,000   Special Projects \$ 24,000   Project Cost \$ 24,000   Funding Source: \$ 500,000   General Repair and Rehabilitation (Design Only) \$ 500,000   Project Cost \$ 500,000   Funding Source: \$ 500,000   Funding Source: \$ 500,000   Funding Source: \$ 250,000	Project Cost			\$ 3	38,500,000
Project Cost       \$ 410,000         Funding Source: General Repair and Rehabilitation Appropriation       \$ 300,000         UC West Air Handler Replacement       \$ 300,000         Project Cost       \$ 300,000         Funding Source: General Repair and Rehabilitation Appropriation       \$ 110,000         McCutchan Art Center Roof Replacement       \$ 110,000         Project Cost       \$ 86,000         Funding Source:       \$ 86,000         General Repair and Rehabilitation Appropriation       \$ 86,000         Special Projects       \$ 24,000         Project Cost       \$ 24,000         Funding Source:       \$ 86,000         Special Projects       \$ 86,000         Evention Second Replacement       \$ 86,000         Project Cost       \$ 900,000         Evention Second Replacement       \$ 86,000         Project Cost       \$ 900,000         Funding Source: Construction Planning       \$ 500,000         Exterior Signage Replacement       \$ 500,000         Froject Cost       \$ 500,000         Funding Source:       \$ 250,000	Funding Source: Legislative Appropriation - 2017				
Project Cost       \$ 410,000         Funding Source: General Repair and Rehabilitation Appropriation       \$ 300,000         UC West Air Handler Replacement       \$ 300,000         Project Cost       \$ 300,000         Funding Source: General Repair and Rehabilitation Appropriation       \$ 110,000         McCutchan Art Center Roof Replacement       \$ 110,000         Project Cost       \$ 86,000         Funding Source:       \$ 86,000         General Repair and Rehabilitation Appropriation       \$ 86,000         Special Projects       \$ 24,000         Project Cost       \$ 24,000         Funding Source:       \$ 86,000         Special Projects       \$ 86,000         Evention Second Replacement       \$ 86,000         Project Cost       \$ 900,000         Evention Second Replacement       \$ 86,000         Project Cost       \$ 900,000         Funding Source: Construction Planning       \$ 500,000         Exterior Signage Replacement       \$ 500,000         Froject Cost       \$ 500,000         Funding Source:       \$ 250,000					
Funding Source: General Repair and Rehabilitation Appropriation   UC West Air Handler Replacement   Project Cost   Funding Source: General Repair and Rehabilitation Appropriation   McCutchan Art Center Roof Replacement   Project Cost   General Repair and Rehabilitation Appropriation   Special Projects   General Repair and Rehabilitation Appropriation   Special Projects   Project In Design   Project Cost   Funding Source:   General Repair and Rehabilitation (Design Only)   Project Cost   Project Cost   Funding Source:   Cost   Project Cost   Project Cost   Project Cost   Special Project Cost   Project Cost   Project Cost   Project Cost   Funding Source:   Project Cost   Funding Source:   Project Cost   Parking Reserve   Parking Reserve		cture Im	<u>provements</u>		
UC West Air Handler Replacement \$ 300,000   Project Cost \$ 300,000   Eunding Source: General Repair and Rehabilitation Appropriation \$ 110,000   Project Cost \$ 86,000   Special Repair and Rehabilitation Appropriation \$ 86,000   Special Projects \$ 24,000   Health Professions Renovation/Addition (Design Only) Project Cost Funding Source: Construction Planning Exterior Signage Replacement Project Cost Funding Source: Construction Planning Project Cost Funding Source: Construction Planning Project Cost Funding Source: Construction Planning Source: Cost Funding Source: Cost Funding Source: Construction Planning Source: Cost Funding Source: Construction Planning Source: Cost Funding Source: Cost Source: Cost Funding Source: Cost Funding Source: Cost Funding Source: Cost Source: Cost Funding Source: Cost Funding Source: Cost Source: C	-			\$	410,000
Project Cost \$ 300,000   Funding Source: General Repair and Rehabilitation Appropriation \$ 110,000   McCutchan Art Center Roof Replacement \$ 110,000   Project Cost \$ 86,000   Funding Source: \$ 24,000   Projects In Design   Project Cost \$ 500,000   Funding Source: Construction Planning \$ 500,000   Exterior Signage Replacement \$ 500,000   Funding Source: \$ 250,000	Funding Source: General Repair and Rehabilitation Appropriat	tion			
Funding Source: General Repair and Rehabilitation Appropriation   McCutchan Art Center Roof Replacement   Project Cost   Funding Source:   General Repair and Rehabilitation Appropriation   Special Projects   Special Projects   Project In Design   Project Cost   Funding Source:   Special Project Cost   Project Cost   Froject Cost   Funding Source:   Construction Planning   Sterior Signage Replacement   Project Cost   Funding Source:   Parking Reserve   \$ 250,000	UC West Air Handler Replacement				
McCutchan Art Center Roof Replacement \$ 110,000   Project Cost \$ 86,000   Funding Source: \$ 86,000   Special Projects \$ 24,000   Project In Design   Project Cost \$ 500,000   Funding Source: \$ 500,000   Exterior Signage Replacement \$ 500,000   Project Cost \$ 500,000   Exterior Signage Replacement \$ 500,000   Funding Source: \$ 500,000	Project Cost			\$	300,000
Project Cost       \$ 110,000         Funding Source:       General Repair and Rehabilitation Appropriation       \$ 86,000         Special Projects       \$ 24,000         Projects In Design         Projects In Design Only)         Project Cost       \$ 500,000         Funding Source:       Construction Planning         Exterior Signage Replacement       \$ 500,000         Funding Source:       \$ 250,000	-	tion			
Project Cost       \$ 110,000         Funding Source:       General Repair and Rehabilitation Appropriation       \$ 86,000         Special Projects       \$ 24,000         Projects In Design         Projects In Design Only)         Project Cost       \$ 500,000         Funding Source:       Construction Planning         Exterior Signage Replacement       \$ 500,000         Funding Source:       \$ 250,000	McCutchen Art Center Beef Benlessment				
Funding Source: General Repair and Rehabilitation Appropriation \$ 86,000   Special Projects \$ 24,000   Project In Design   Health Professions Renovation/Addition (Design Only)   Project Cost \$ 500,000   Funding Source: \$ 500,000   Exterior Signage Replacement   Project Cost \$ 500,000   Funding Source: \$ 500,000				¢	110 000
General Repair and Rehabilitation Appropriation       \$       86,000         Special Projects       \$       24,000         Projects In Design         Lealth Professions Renovation/Addition (Design Only)         Project Cost       \$       500,000         Funding Source: Construction Planning       \$       \$500,000         Exterior Signage Replacement       \$       \$500,000         Funding Source:       \$       \$500,000         Project Cost       \$       \$500,000         Punding Source:       \$       \$500,000         Parking Reserve       \$       \$500,000	-			φ	110,000
Special Projects\$24,000Projects In DesignHealth Professions Renovation/Addition (Design Only)**Project Cost\$\$00,000Funding Source: Construction Planning**Exterior Signage Replacement\$\$00,000Project Cost\$\$00,000Funding Source:\$\$00,000Project Cost\$\$00,000Project Cost\$\$00,000Project Cost\$\$00,000Project Cost\$\$00,000Parking Reserve\$\$250,000	-	¢	00.000		
Projects In Design       \$					
Health Professions Renovation/Addition (Design Only)       \$ 500,000         Project Cost       \$ 500,000         Funding Source: Construction Planning       \$ 500,000         Exterior Signage Replacement       \$ 500,000         Project Cost       \$ 500,000         Funding Source:       \$ 500,000         Parking Reserve       \$ 250,000	Special Projects	¢	24,000		
Health Professions Renovation/Addition (Design Only)       \$ 500,000         Project Cost       \$ 500,000         Funding Source: Construction Planning       \$ 500,000         Exterior Signage Replacement       \$ 500,000         Project Cost       \$ 500,000         Funding Source:       \$ 500,000         Parking Reserve       \$ 250,000					
Project Cost       \$ 500,000         Funding Source: Construction Planning       \$ 500,000         Exterior Signage Replacement       \$ 500,000         Project Cost       \$ 500,000         Funding Source:       \$ 500,000         Parking Reserve       \$ 250,000	Projects In Design				
Funding Source: Construction Planning   Exterior Signage Replacement   Project Cost   Funding Source:   Parking Reserve   \$ 250,000	Health Professions Renovation/Addition (Design (	<u>Only)</u>			
Exterior Signage Replacement Project Cost Funding Source: Parking Reserve \$ 250,000	Project Cost			\$	500,000
Project Cost\$ 500,000Funding Source: Parking Reserve\$ 250,000	Funding Source: Construction Planning				
Project Cost\$ 500,000Funding Source: Parking Reserve\$ 250,000	Exterior Signage Replacement				
Funding Source: Parking Reserve \$ 250,000				\$	500,000
-	-				
-	Parking Reserve	\$	250,000		
	Landscape Improvement Reserves	\$	250,000		

# Projects In Design (continued)

HVAC Infrastructure Improvements (Design Only)	
Project Cost	\$ 300,000
Funding Source: Construction Planning	
Quadrangle Landscape Improvements	
Quadrangle Landscape Improvements Project Cost	\$ 125,000